

OPTUMRX WILL BE THE PLAN'S NEW PRESCRIPTION BENEFIT MANAGER

October 2018

Dear Participant:

OptumRx® will replace CVS/Caremark as the prescription benefit manager for the International Union of Operating Engineers Local 399 Health and Welfare Plan as of **January 1, 2019**.

I.D. Cards and Additional Information

OptumRx will mail you a new I.D. card before January 1. Keep it handy and begin using it January 1, 2019. Be sure to discard your CVS/Caremark cards to avoid billing and payment errors.

OptumRx will also send you welcome information, including instructions for using the home delivery service, contacting customer service, and registering to use the online portal.

If You Have Open Refills at a Retail Pharmacy

You should not have to change retail pharmacies since the major retail chains in the CVS/Caremark network are also in the OptumRx network. To see a list of OptumRx network pharmacies in your area, visit the website on your I.D. card or call customer service. Note that Wal-Mart and Sam's Club are excluded from your network.

You can obtain any open refills at your local pharmacy after January 1 by presenting your new I.D. card.

If You Have Open Refills at the Home Delivery Pharmacy

Your open home delivery prescription(s) at the CVS/Caremark mail-order pharmacy will be transferred to OptumRx. It is recommended that you have at least a one-month supply of maintenance medication on hand during the transition. You will need to obtain new doctors' prescriptions for controlled substances and any expired prescriptions. The welcome materials you receive from OptumRx will explain the various ways you can submit new prescriptions to the home delivery service.

Before your first home delivery order can be delivered, you will need to set up your credit card or billing preference with OptumRx.

BriovaRx®, the OptumRx Specialty Pharmacy

Specialty drugs are medications that require special handling. For example, these drugs may require refrigeration or other temperature controls, or may need special packaging. All specialty medications should be filled by BriovaRx. For a list of specialty medications, visit BriovaRx.com or call 1-855-4BRIOVA (1-855-427-4682).

Open prescriptions with available refills for specialty medications will automatically transfer to BriovaRx.

CVS/Caremark's prior authorizations will be honored by OptumRx. You will not need to have those drugs reauthorized except when the prior authorization has expired.

CVS 90-Day Retail

OptumRx will send you information about the money-saving CVS90 program. This program allows you to obtain 90-day supplies of your maintenance medications at a local CVS pharmacy. If you are currently using a CVS pharmacy for 90-day supplies, you will not need new doctor's prescriptions, but you will need to show the pharmacy your new I.D. card.

Inform Your Primary Care Physician

Once you get your I.D. card, you should let your primary care doctor know about this change.

Plan Benefits Are Not Changing

Your coinsurance will still be 30% for generic drugs and 40% for brand name drugs. The types of drugs covered by the Plan are also not changing.

OptumRx's formulary, however, may differ from the CVS/Caremark's, and a few participants may be affected. Participants to whom this applies will be contacted directly by OptumRx and provided with the information they need to ensure that there is no interruption in care.

**** SUMMARY OF THINGS YOU SHOULD DO ****

Now:

- Check to see if you have refills remaining on your prescriptions.
- If you are using home delivery, make sure you have at least a one-month supply of medication on hand during the transition.
- **Watch your mail** for information from OptumRx.

After you have received your new I.D. card:

- Let your doctor know your pharmacy benefit is moving to OptumRx.
- Obtain new written prescriptions for your expired drugs and any controlled substances.
- If OptumRx or BrioVaRx sends you a letter about one or more of your medications, take any action the letter recommends.
- To use the home delivery service, you will need to add a payment method to your personal account.

Watch your mail for notifications from OptumRx about your prescriptions and any action you may need to take.

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Required Notice: Notice Regarding Grandfathered Status

The Trustees of the IUOE Local 399 Health and Welfare Plan have determined that the Plan is a "grand-fathered health plan" under the Patient Protection and Affordable Care Act (the "Affordable Care Act"). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your Plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement to cover preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the Local 399 Health and Welfare Plan, 2260 S. Grove St., Chicago, IL 60616-1823, telephone 312-372-9870, fax 312-842-0291. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor, at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health plans.